



North Carolina
Coastal Federation
Working Together for a Healthy Coast

July 15, 2022

Job Announcement

The North Carolina Coastal Federation is currently seeking a Coastal Scientist in our Wanchese office. The Federation is a non-profit organization that has worked since 1982 to protect and restore the coast. The Coastal Scientist will manage all aspects of coastal restoration activities in the Northeast region.

Title: Coastal Scientist

Status: Full-time, exempt

Salary Range: \$65,000 to 95,000

Recruitment Range: \$65,000 to \$78,000

Work Location: Wanchese, NC

Closing: August 15, 2022

SUMMARY: The Coastal Scientist works as part of the northeast regional office team and with Federation departmental leaders to manage all aspects of coastal restoration activities within their assigned region of coastal North Carolina. Based upon the Federation's goals and benchmarks, the coastal scientist identifies, obtains, seeks funding for, and carries out projects and programs that protect and restore coastal water quality and habitats.

PRINCIPAL RESPONSIBILITIES:

- Help establish annual organizational goals with an emphasis on setting measurable protection and restoration benchmarks.
- Implement annual goals and benchmarks related to restoring and protecting water quality and habitats.
- Conduct assigned projects within budget and complete all required reports, monitoring, and evaluations on time.
- Oversee safe, productive, and efficient field activities related to assigned projects.
- Share equal responsibility with grant-writing staff to research, identify, develop and maintain adequate and consistent funding for restoration projects and programs within assigned region.
- Work with other regional staff to ensure that volunteers, interns and diverse communities are engaged in program and project activities this position conducts.
- Work with regional Coastal Education Coordinator to disseminate current and updated information on all restoration projects on a consistent basis through social media platforms, print communications and the federation's website.
- Complete assigned projects within budget and provide all required reports, monitoring, and evaluations by assigned deadlines.
- Complete other tasks as assigned by the regional supervisor and approved by the Executive Director. This can include equipment maintenance, building maintenance, conservation easement monitoring, etc.



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COMPETENCIES:

- Solid understanding of coastal science and policy issues affecting coastal North Carolina
- Excellent project management, leadership, organizational and budgeting skills
- Ability to do field work and use field equipment safely
- Proficient in GIS
- Proficient computer skills
- Ability to work as part of an integrated team and independently
- Excellent public speaking, writing and presentation skills
- Solid problem-solving skills
- Provide professional representation of the Federation
- Strong personal environmental ethic
- Ability to assist in cultivation of Federation supporters

EDUCATION and EXPERIENCE:

- Minimum education level of master's degree in related natural resource field or bachelor's degree, and three years of experience in restoration or related work.
- East coast estuarine and coastal systems knowledge preferred.
- Grant writing experience preferred.
- Experience in operational planning and project management.
- Experienced in using Microsoft programs (Word, Excel, PowerPoint), online researching tools, GIS software, etc.

To Apply: If you are interested in joining our dedicated team, please review our website to learn more about our ongoing work and programs and then email a cover letter, resume and three references to nccf@nccoast.org (**no phone calls please**). In the cover letter, please outline your skills, abilities, and interest in the coastal scientist position.

Deadline to apply: August 15, 2022

North Carolina Coastal Federation
3609 Highway 24 (Ocean)
Newport, NC 28570
nccf@nccoast.org

Equal Employment Opportunity

The North Carolina Coastal Federation is committed to equal opportunity in employment. The Federation actively seeks and employs qualified persons, and administers all personnel policies and practices affecting its employees, without discrimination on the basis of race, color, religion, creed, national origin, sex, age, marital status, pregnancy, sexual orientation, physical or mental disability, medical condition, veteran status, political affiliation, ancestry, or other status protected by law.